



Child Safe – Code of Conduct

All members of the Bellerive Yacht Club are responsible for the safety and wellbeing of children and young people who engage with the club. As a volunteer who is a Person in a Position of Authority (PPA), I acknowledge that I am expected to act in accordance with this Code of Conduct in my physical and online interactions with children and young people under the age of 18 years.

I will:	<ul style="list-style-type: none">• Behave respectfully, courteously and ethically towards children and their families and towards other staff.• Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well.• Promote the human rights, safety and wellbeing of all children in Bellerive Yacht Club.• Demonstrate appropriate personal and professional boundaries. Adhere to role boundaries and be clear about what my role is within the club. (ie., as a coach my role is to train, instruct and guide you and not be your best friend and counsellor).• Consider and respect the diverse backgrounds and needs of children.• Be conscious of my use of language and tone of voice. Use language that is encouraging and supportive and that supports a fun and inclusive environment.• Create an environment that promotes and enables children's participation and is welcoming, culturally safe and inclusive for all children and their families.• Involve children in making decisions about activities, policies and processes that concern them wherever possible.• Contribute, where appropriate, to Bellerive Yacht Club's policies, discussions, learning and reviews about child safety and wellbeing.• Identify and mitigate risks to children's safety and wellbeing.• Respond to any concerns or complaints of child harm or abuse promptly and in line with Australian Sailing's policy and procedure for receiving and responding to complaints.• Report all suspected or disclosed child harm or abuse as required by the <i>Children, Young Person and their Families Act 1997</i> and the <i>Child and Youth Safe Organisations Act 2023</i> in relation to mandatory reporting or reportable conduct.• Communicate through a parent/guardian rather than the child.• Restrict communication, if communication with a child is necessary, to issues directly associated with delivering services, activities or programs that are surf club related, such as advising that training is cancelled.• Say something if I see someone acting suspiciously. Ie. Taking photographs of Children and Young People during training or in change rooms.
I will NOT:	<ul style="list-style-type: none">• Engage in any unlawful activity with or in relation to a child.• Engage in any activity that is likely to physically, sexually or emotionally harm a child.• Unlawfully discriminate against any child or their family members.• Be alone with a child unnecessarily.• Arrange personal contact, including online contact, with children I am working with for a purpose unrelated to sailing activities.

I will NOT:	<ul style="list-style-type: none"> • Disclose personal or sensitive information about a child, including images of a child, unless the child and their parent or legal guardian consent or unless I am required to do so by Bellerive Yacht Club or Australian Sailing's policy and procedure on reporting. • Use inappropriate language in the presence of children or show or provide children with access to inappropriate images or material. • Work with children while under the influence of alcohol or prohibited drugs. • Ignore or disregard any suspected or disclosed child harm or abuse.
--------------------	--

I have:	<ul style="list-style-type: none"> • Read the Bellerive Yacht Club Reportable Conduct Information Sheet and acknowledge my obligations relevant to the <i>Child and Youth Safe Organisations Act 2023</i> • Read the Bellerive Yacht Club information relevant to the ten Child Safe Standards and Universal Principle. • Provided details of my Working with Vulnerable Persons accreditation to the Manager of Bellerive Yacht Club.
----------------	---

If I believe this Code of Conduct has been breached by another person in Bellerive Yacht Club I will:	<ul style="list-style-type: none"> • Act to prioritise the best interests of children. • Take actions promptly to ensure that children are safe. • Promptly report any concerns to the Member Protection Officer for Bellerive Yacht Club. • Ensure I follow requirements in relation to reportable conduct.
--	--

I agree to abide by this Code of Conduct during my undertakings as a Person in a Position of Authority with Bellerive Yacht Club	<p>..... Signature</p> <p>..... Full Name</p> <p>..... Date</p>
---	---

Person in a Position of Authority

- Means a person, regardless of age, who through their position or involvement with Bellerive Yacht Club can exercise power, control or influence over a Child/Young Person.